



## Workshop “Discussion” Guidelines

(These are just to get us started. We’ll generate the rest together)

1. If you’re here, be here fully (tech outside)
2. Contributions (to the discussion) are gifts. So is “passing”.
3. All feedback will be received as a gift

## The Agenda

1. The case for dialogue
2. But listen for what?
  - a. People hear what they want to hear
  - b. Universal human needs
  - c. Activity 3: Mini-circles
    - i. Prompt: When I facilitate dialogue, the need that’s most important to me is \_\_\_\_
    - ii. Guidelines: Talking piece moves clockwise; Speak ; Listen ; Passing = gift
3. Creating conditions for successful dialogue
  - a. The space matters
  - b. The facilitation matters
  - c. Agreements and guidelines (and reasonable expectations) matter
    - i. How do we want to show up for each other during dialogue?
    - ii. How do we want to respond when the guidelines aren’t being followed?
4. When things go wrong (and they sometimes will)
  - a. If you feel the tension in the room increasing...
  - b. What are the limits of acceptable expression? (Activity 4: Things some people say)
5. But what if they REALLY go wrong?
  - a. In the moment...
    - i. Is it possible to redirect?
    - ii. Is it possible to respond?
  - b. Afterwards: Is it possible to clean things up?
  - c. What does departmental and campus support look like?
6. When NOT TO create/encourage dialogue
7. Bringing it all together: The guiding principles of facilitating dialogue