



**Leadership Innovation for Faculty Transformation (LIFT):**  
A WeR1 Faculty Success Program  
Call for Applications  
Calendar Year 2025



The Office of the Vice President for Research (OVPR) invites UNM faculty to submit applications to the Leadership Innovation for Faculty Transformation (LIFT) program for calendar year 2025. The LIFT program provides concrete support and mentoring to a small cohort of tenured, research-intensive faculty, thereby enabling them to pursue opportunities and professional development that will increase their own professional standing as well as the university's renown on a national level in research, scholarship and inclusive practices. Fellows will identify and pursue specific ambitious goals to develop their research and scholarship achievement beyond current levels.

LIFT program activities will focus on building an understanding of the nuances of university research leadership including:

- Paths towards and opportunities for leadership in a variety of contexts
- University leadership roles and responsibilities
- Identifying personal preferences and approaches (“styles”) to university leadership
- Administrative skills (e.g., time management, conflict resolution, personnel supervision)
- Navigating relevant university processes and structures (how the university works)
- How to build relationships within and across university structures and with external partners

**Eligibility**

- UNM central campus tenured faculty at the Professor or at least 3 years at the Associate Professor level who are ready and eager to develop programs/initiatives beyond their own individual, successful research program and to add value to the university research enterprise.
- Demonstrated willingness and availability to fully engage in the program and its activities, including providing feedback and support to other members of the LIFT cohort
- Applicants must have the support of their department chair and dean to participate in the LIFT program.

**Selected fellows will:**

- Meet monthly as a cohort with OVPR leadership beginning in late fall 2024 and continuing throughout calendar year 2025;
- Develop individual development plans (IDP) in which they identify personal professional development activities as well as larger-scale program development/grant application outputs;
- Participate in regularly scheduled progress updates with the OVPR;
- Participate in group discussions of assigned readings and activities related to leadership development;
- Complete a final report describing outcomes from the year and presentation of outcomes to the LIFT cohort, campus leadership, and participants' department colleagues;
- Receive one course buy-out in Spring 2025 and in Fall 2025 semesters; and
- Be eligible for OVPR travel support for professional development relevant to the fellow's individual development plan.

Submit applications via InfoReady: <https://unm.infoready4.com/#freeformCompetitionDetail/1953086>  
(responses limited to 150 words max each)

- Briefly describe your professional and leadership goals for the next five years. What would you like to focus on in 2025 and how will it contribute to your longer-term goals?
- Describe your experience as a peer mentor. What is needed for successful peer mentorship?
- Why do you want to participate in LIFT; what do you hope to achieve?
- How will you contribute to the LIFT program and to UNM? How will your experience and perspective benefit the cohort?
- Attach a 2-page CV.
- Get approval of department chair and dean

Applications due: October 21, 2024; Selections made: November 4, 2024