Important: Update to Spring 2025 Syllabus Language: legal decision on 2024 Title IX Regulations

Dear Colleagues,

You may be aware of the recent State of Tennessee v. Cordona vacatur nullifying 2024 Title IX regulations. We must comply with this vacatur through revisions to Spring 2025 syllabus language. Please change the Title IX language in your syllabus by substituting the language in the box below. If you cannot make a change to printed Spring 2025 syllabi at this point, please provide an update to students early in the course. This update could occur via Canvas announcement and Canvas posting and an active update in the first weeks of class. You might, for instance, screen a power point slide with updated language at the beginning of class. An update can be a good opportunity to discuss the availability of student support resources on campus, including LoboRESPECT Advocacy Center, the Women's Resource Center, and the LGBTQ Resource Center. These three resource centers offer confidential services.

Please note that information about how to have a conversation with a student about reporting and what steps to take is available on the <u>Title IX Coordinator page</u>. <u>Ombuds runs workshops</u> on how to handle disclosures of sexual harassment, sexual misconduct or sexual violence.

Updated Spring 2025 Syllabus Language to substitute for "Title IX" language:

UAP 2720 and 2740. Our classroom and university should always be spaces of mutual respect, kindness, and support, without fear of discrimination, harassment, or violence. If you ever need assistance or have concerns about incidents that violate this principle, please access campus support resources. These include confidential services at LoboRESPECT Advocacy Center, the Women's Resource Center, and the LGBTQ Resource Center. The University of New Mexico prohibits discrimination on the basis of sex (including gender, sex stereotyping, gender expression, and gender identity). UNM faculty and graduate teaching assistants are considered "responsible employees." "Responsible employees" must communicate reports of sexual harassment, sexual misconduct and sexual violence to Compliance, Ethics and Equal Opportunity. For more information on the campus policy regarding sexual misconduct, reporting, and reporting for "responsible employees," please see UAP 2720 and UAP 2740.

Thank you for your attention to this.

Sincerely,

Dr. Pamela Cheek, Vice Provost for Student Success Office of the Provost and EVP for Academic Affairs

Dr. Barbara Rodriguez, Senior Vice Provost Office of the Provost and EVP for Academic Affairs